

TBR to Columbia State Policy Crosswalk			
TBR Policy Name		Referenced Columbia State Policy	
1.02.03.10	Conflict of Interest	2:17:00	Textbooks/Instructional Materials and Potential Conflict of Interest
		04:02:01	Extra Compensation for Grant Work
1.02.03.20	Code of Ethics for Members of Tennessee Board of Regents		No localized Columbia State Policy
1.02.03.30	Conflict of Interest Policy for Regents		No localized Columbia State Policy
1.02.10.00	Annual and Institutional Reports		No localized Columbia State Policy
1.02.11.00	Appeals to the Chancellor and the Board	5:19:00	Non-renewal/Termination or Transfer of Faculty Appointments
		5:23:00	Employee Grievances/Complaints
		5:28:00	Intellectual Property
1.02.12.00	Requests to Address the Board		No localized Columbia State Policy
1.03.02.00	Duties of the Institutional Presidents	1:01:00	College Organizational Structure
1.03.02.20	Delegation of Authority Signature Authorization		1:07:00 Delegation of Authority/Signature Authorization
1.03.02.50	Access to and Use of Campus Property and Facilities	7:25:00	Campus Facilities
		3:04:00	Off-campus Speakers
		7:11:00	Visitors on Campus
1.03.02.55	Animals on Tennessee Board of Regents Campuses		01:09:00 Animals on Campus
1.03.02.60	Freedom of Speech and Expression	1:08:00	Freedom of Speech and Expression
		1:12:00	Mass Internal Communications Policy
		3:10:00	Student Anti-Harrassment
1.03.02.70	Institutional Neutrality	1:15:00	Institutional Neutrality
1.03.03.00	Selection and Retention of Presidents		No localized Columbia State Policy
1.03.04.00	Councils		No localized Columbia State Policy
1.03.10.00	Student & Faculty Participation in Development of Campus Policies & Programs	1:02:00	Development, Revision and Communication of Policies and Procedures
		1:03:00	Committee Structure
		2:01:00	Academic Student Policy and Procedures Change
1.04.00.00	Selection and Retention of the Chancellor		No localized Columbia State Policy
1.04.01.00	Duties of the Chancellor		No localized Columbia State Policy
1.04.02.00	Evaluation of the Chancellor		No localized Columbia State Policy
1.06.00.05	Contested Cases Subject to the Uniform Administrative Procedure Act		07:07:00 Student Academic Integrity 03:01:00 Student Organizations and Clubs 03:11:00 Student Conduct and Discipline 05:23:00 Employee Grievances/Complaints 07:04:00 Use of Information Technology Resources 07:04:02 Acceptable Use Policy (AUP) for State-Owned Equipment 07:06:00 Disposal of Records
1.07.00.05	General Policy on Alcoholic Beverages	7:25:00	Campus Facilities
1.07.00.10	Prohibitions on Smoking and Use of Smokeless Tobacco Products	7:17:00	Smoking and Tobacco Use
1.08.00.00	Information Technology Resources	7:04:00	Use of Information Technology Resources
		4:09:00	Electronic Signature Policy
		7:04:02	Acceptable Use Policy (AUP) for State-Owned Equipment
		7:05:00	Web Page Policy and Guidelines
		7:06:02	Data Retention and Destruction Policy
1.08.01.00	Enterprise Information Systems Updates	7:04:00	Use of Information Technology Resources
		7:04:02	Acceptable Use Policy (AUP) for State-Owned Equipment
1.08.03.00	Digital Identity, Authentication Management, and Access Control	7:04:00	Use of Information Technology Resources
		7:04:02	Acceptable Use Policy (AUP) for State-Owned Equipment

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		7:24:00	Password Policy
1.08.04.00	Personally Identifiable Information	7:04:00	Use of Information Technology Resources
		7:04:02	Acceptable Use Policy (AUP) for State-Owned Equipment
1.08.05.00	IT Acceptable Uses	7:04:02	Acceptable Use Policy (AUP) for State-Owned Equipment
		7:04:00	Use of Information Technology Resources
1.08.10.00	Use of Artificial Intelligence		No localized Columbia State Policy
1.10.00.00	Policy Regarding Legislative Proposals		No localized Columbia State Policy
1.11.00.00	Development and Approval of Policies and Procedures	1:02:00	Development, Revision & Communication of Policies & Procedures
1.12.00.00	Public Record Policy	7:06:01	Requests for Public Records
		7:06:00	Disposal of Records
1.12.01.00	Records Retention and Disposal of Records	7:06:00	Disposal of Records
		7:06:02	Data Retention and Destruction Policy
2.00.01.06	Articulation and Transfer	2:02:00	Associate Degree and Certification of Credit Requirements
		2:10:00	External Credit
		2:16:00	Non-Credit (CEU) and Continuing Education Classes
		2:19:00	Transfer Credit
2.01.00.00	General Education Core and Degree Requirements	2:02:00	Associate Degree and Certification of Credit Requirements
		2:19:00	Transfer Credit
2.01.00.02	Awarding Posthumous Academic Credentials	2:02:00	Associate Degree and Certification of Credit Requirements
2.01.00.04	Awarding of Credits Earned Through Extra Institutional Learning to Community Co	2:10:00	External Credit
		2:19:00	Transfer Credit
2.01.00.05	Early Postsecondary Opportunities	2:10:00	External Credit
		2:21:00	Dual Enrollment Admissions
		2:23:00	Admissions Policy
2.01.01.00	Approval of Academic Programs, Units and Modifications	2:03:00	Curriculum Development and Revision
2.01.01.02	Inter Institutional Relationships & Off Campus Offerings		No localized Columbia State Policy
2.01.02.00	Technical College Program Review and Approval		No localized Columbia State Policy
2.02.00.01	ROTC Programs		No localized Columbia State Policy
2.02.00.02	Reverse Transfer		No localized Columbia State Policy
2.03.00.00	Admission at the Community College	2:23:00	Admissions Policy
		2:10:00	External Credit
2.03.00.01	Admission at the Tennessee Colleges of Applied Technology		No localized Columbia State Policy
2.03.00.02	Community College Learning Support		No localized Columbia State Policy
2.03.00.03	English Language Learners		No localized Columbia State Policy
2.03.00.04	Technical College Learning Support		No localized Columbia State Policy
2.03.00.05	Limitations on Enrollments		No localized Columbia State Policy
2.03.01.01	Undergraduate Academic Retention & GPA Standards	2:08:00	Establish and Specify Grades Being Awarded
2.03.01.03	Ethical Recruitment of Prospective Students and Military Affiliated Individuals		No localized Columbia State Policy
2.03.01.04	Admission, Enrollment, and Readmission of Service Members	2:22:00	Admission, Enrollment, and Readmission of Service Members
2.03.01.05	Academic Retention and Readmission at the Tennessee College of Applied Technologies		No localized Columbia State Policy
2.03.01.10	Warranty of Competency of Graduates and Technical Programs		No localized Columbia State Policy

TBR Policy Name		Referenced Columbia State Policy	
2.03.02.04	Micro Credentials and Learner Records		No localized Columbia State Policy
2.04.00.00	Academic and Registration Calendar		No localized Columbia State Policy
2.04.00.01	College System of Tennessee Institution Catalogs		No localized Columbia State Policy
2.05.00.00	Distance Education	7:08:00	Use of Copyrighted Materials
2.06.00.00	Awarding Honorary Degrees		No localized Columbia State Policy
2.07.00.00	Cost of Textbooks	2:04:00	Selection of Textbooks/Student Materials
2.08.00.00	Research Compliance Security	7:21:00	Institutional Review Board for Research
2.08.20.00	TBR System Faculty & Academic Staff Abroad		02:02:00 International Education
2.08.30.00	Delivery of Services to International Students and Faculty		No localized Columbia State Policy
2.09.00.00	Accreditors		No localized Columbia State Policy
3.01.01.00	Student Organizations	3:01:00	Student Organizations and Clubs
		3:05:01	Student Government Association Fee
3.02.00.01	General Policy on Student Conduct & Disciplinary Sanctions	3:11:00	Student Conduct and Discipline
		1:06:00	Student Complaint and Tracking
		2:07:00	Student Academic Integrity
		7:04:00	Use of Information Technology Resources
		7:04:02	Acceptable Use Policy (AUP) for State-Owned Equipment
3.02.01.00	Student Due Process Procedure	1:06:00	Student Complaint and Tracking
3.02.03.00	Confidentiality of Student Records	3:06:00	Confidentiality of Student Records
3.02.04.00	Student Rights and Freedoms		No localized Columbia State Policy
3.03.00.00	Institutional Student Life Policies & Procedures		No localized Columbia State Policy
3.04.01.00	Student Scholarships, Grants, Loans & Financial Aid Programs	3:03:00	Athletics and Athletic Admissions
		3:08:00	Student Worker Assignments
3.04.01.01	Student Scholarships, Grants, Loans & Financial Aid Programs at Tennessee Colleges of Applied Technology		No localized Columbia State Policy
3.05.01.00	Policy for Classifying Students in-State & Out-of-State for Paying College Fees & Tuition & for Admission Purposes		No localized Columbia State Policy
3.08.10.00	Development & Operation of Global Studies Programs	2:02:00	International Education
4.01.00.01	Budget Principles and Control		No localized Columbia State Policy
4.01.00.02	Institutional Financial Performance Review		No localized Columbia State Policy
4.01.00.05	Consideration of University Budgets		No localized Columbia State Policy
4.01.00.15	TCAT Extraordinary Maintenance Account		No localized Columbia State Policy
4.01.01.10	Deposit & Investment of Funds		No localized Columbia State Policy
4.01.01.20	Debt Management		No localized Columbia State Policy
4.01.01.30	Tennessee State School Bond Appropriation Intercept Program		No localized Columbia State Policy
4.01.02.30	Facilities Planning & Design	7:02:00	Planning and Evaluation
4.01.03.00	Tuition, Fees, Charges, Refunds, and Payments-Community Colleges	3:05:00	Student Activity Fee
		3:05:01	Student Government Association Fee
4.01.03.10	Tuition, Fees, Charges, Refunds, and Payments-TCAT		No localized Columbia State Policy
4.01.03.20	Use of Out-of-State Tuition		No localized Columbia State Policy
4.01.04.00	Solicitation and Acceptance of Gifts	4:07:00	Solicitation and Acceptance of Gifts
4.01.05.00	Internal Audit		No localized Columbia State Policy
4.01.05.50	Preventing and Reporting Fraud, Waste or Abuse	6:04:00	Waste Management Policy
		1:06:00	Student Complaint and Tracking
4.01.05.60	Identity Theft Prevention		No localized Columbia State Policy
4.01.05.70	Emergency Management Planning		No localized Columbia State Policy

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4.01.07.02	Foundations	4:07:00	Solicitation and Acceptance of Gifts
4.01.08.00	Financial Management of Student Organizations		No localized Columbia State Policy
4.02.01.00	Approvals of Agreements and Contracts	4:01:00	Approval of Agreements
		4:02:00	Grant Proposals and Management
4.02.02.00	Contracts	4:01:00	Approval of Agreements
4.02.05.01	Naming on Campuses & Building Plaques		No localized Columbia State Policy
4.02.09.00	Property Acquisition		No localized Columbia State Policy
4.02.10.00	Purchasing Policy	4:10:00	Purchasing Policy
		7:26:00	Furnishing and Decorating Offices and Reception Areas Policy
4.02.10.10	Procurement Card Policy		No localized Columbia State Policy
4.02.10.20	Gift Cards		No localized Columbia State Policy
4.02.20.00	Disposal of Surplus Personal Property		No localized Columbia State Policy
4.03.02.00	Motor Vehicles	4:03:00	Travel
4.03.03.00	General Travel	4:03:00	Travel
		3:02:00	Student Travel
4.03.03.50	Athletic and Other Student Group Travel	3:02:00	Student Travel
4.03.03.60	Reports of Expenditures by the Chancellor and Presidents		No localized Columbia State Policy
4.04.01.50	Revenues from Campus Concession		No localized Columbia State Policy
4.05.01.01	Inventory Method for TBR Libraries		No localized Columbia State Policy
4.07.00.00	Business Meals		No localized Columbia State Policy
5.01.00.00	General Personnel Policy	4:05:00	Compensatory Time and Overtime
		5:01:00	Equal Employment Opportunity Affirmative Action, Discrimination and Nepotism
		5:05:00	Administrative/Professional Classification Compensation Plan
		5:08:00	Faculty Workload
		5:10:00	Faculty Compensation Plan
		5:15:00	Retirement, Resignation, and Oter Separation from Employment
		5:16:00	Classified Staff Compensation Plan
		5:21:00	Instructional Workload Equivalencies
		5:23:00	Employee Grievances/Complaints
		7:04:00	Use of Information Technology Resources
		7:04:02	Acceptable Use Policy (AUP) for State-Owned Equipment
5.01.00.01	Prevention of Workplace Violence	5:22:00	Employee Conduct
5.01.00.02	Employee Disciplinary Action	5:22:00	Employee Conduct
5.01.00.03	Faculty Disciplinary Action	5:22:00	Employee Conduct
5.01.00.05	Employment of Minors		No localized Columbia State Policy
5.01.00.06	Nepotism	5:01:00	EEO, Affirmative Action, Discriminiation, and Neoptism
5.01.00.10	Personnel Records	5:17:00	Staff Performance Evaluation
5.01.00.20	Unemployment Compensation		No localized Columbia State Policy
5.01.01.01	Annual Leave	5:13:00	Employee Leave
5.01.01.03	Leave of Absence	5:13:00	Employee Leave
5.01.01.04	Military Leave Policy	5:13:00	Employee Leave
5.01.01.05	Civil Leave	5:13:00	Employee Leave
5.01.01.06	Leave Transfer Between the State Univeristies & The college System of Tennessee & State and Local Education Agencies	5:13:00	Employee Leave
5.01.01.07	Sick Leave	5:13:00	Employee Leave
5.01.01.08	Parental Leave	5:13:00	Employee Leave
5.01.01.09	Bereavement Leave	5:13:00	Employee Leave

TBR Policy Name			Referenced Columbia State Policy
5.01.01.10	Holidays	5:13:00	Employee Leave
5.01.01.11	Days of Administrative Closing	5:13:00	Employee Leave
5.01.01.12	Voting Leave	5:13:00	Employee Leave
5.01.01.13	Educational Leave	5:13:00	Employee Leave
5.01.01.14	Family, Medical, Service Member, and Hospice Leave	5:13:00	Employee Leave
5.01.01.15	Transfer of Sick Leave Between Employees	5:13:00	Employee Leave
5.01.01.16	Foster Parent Training Leave	5:13:00	Employee Leave
5.01.01.17	Disaster Relief Service Leave	5:13:00	Employee Leave
5.01.01.18	HR Emergency Procedures		No localized Columbia State Policy
5.01.01.19	Volunteer Firefighter Service Leave	5:13:00	Employee Leave
5.01.01.20	Alternate and Remote Work Arrangements		No localized Columbia State Policy
5.01.02.00	Equal Employment Opportunity		05:01:00 Equal Employment Opportunity Affirmative Action, Discrimination and Nepotism
		1:06:00	Student Complaint and Tracking
		3:10:00	Student Anti-Harrassment
		5:24:00	Anti-Harrassment
5.01.03.00	Retirement	5:15:00	Retirement, Resignation, and Oter Separation from Employment
5.01.03.03	Retirement Plans	5:15:00	Retirement, Resignation, and Oter Separation from Employment
5.01.04.10	Classification of Benefits for Fees & Tuition	5:08:00	Faculty Workload
5.01.05.00	Outside Employment and Extra Compensation for Additional Assignments	5:11:00	Outside Employment and Extra Compensation for Additional Assignments
		4:02:01	Extra Compensation Policy for Grant Work
5.01.06.00	Intellectual Property	02:18:00	5:28:00 Intellectual Property
		Instructional	Instructional Recording
		7:04:00	Use of Information Technology Resources
		7:04:02	Acceptable Use Policy (AUP) for State-Owned Equipment
		7:08:00	Use of Copyrighted Materials
5.01.07.00	Commissioning Police, Campus Safety, and Security Officers		No localized Columbia State Policy
5.02.01.00	Definition of Faculty	2:13:00	Full-time Faculty Selection Criteria and Process
5.02.01.03	Faculty Profiencience in Oral & Written English	2:12:00	Faculty Proficiency in Oral and Written English
		2:13:00	Full-time Faculty Selection Criteria and Process
5.01.01.05	Faculty Development		No localized Columbia State Policy
5.02.01.10	Faculty Emeritus		No localized Columbia State Policy
5.02.02.10	Faculty Rank & Promotion at Technical Colleges		No localized Columbia State Policy
5.02.02.30	Faculty Rank & Promotion at Community Colleges	5:12:00	Awarding of Academic Rank and Promotion in Rank
		2:13:00	Full-time Faculty Selection Criteria and Process
		5:14:00	Tenure
5.02.03.10	Academic Tenure for College of Applied Technology	2:13:00	Full-time Faculty Selection Criteria and Process
5.02.03.30	Academic Freedom and Responsibility	5:06:00	Academic Freedom and Responsibility
		2:13:00	Full-time Faculty Selection Criteria and Process
		5:14:00	Tenure
		5:22:00	Employee Conduct
5.02.03.70	Academic Tenure for Community Colleges	5:14:00	Tenure
		2:13:00	Full-time Faculty Selection Criteria and Process
		5:19:00	Non-renweal/Termination or Transfer of Faculty Appointments
		5:22:00	Employee Conduct
5.02.04.10	Faculty Compensation During Summer Session	4:02:01	Extra Compensation Policy for Grant Work
		5:09:00	Inter-session and Summer Employment-Faculty

TBR Policy Name		Referenced Columbia State Policy	
5.02.05.00	Faculty Compensation During Summer Session	5:11:00	Outside Employment and Extra Compensation for Additional Assignments
5.02.06.00	Financial Exigency	5:19:00	Non-renweal/Termination or Transfer of Faculty Appointments
5.02.07.00	Faculty Appointments at Community Colleges	2:13:00	Full-time Faculty Selection Criteria and Process
		5:14:00	Tenure
		5:19:00	Non-renweal/Termination or Transfer of Faculty Appointments
6.01.00.00	Sex, Discrimination, Sexual Harassment for Sexual Misconduct	3:10:00	Student Anti-Harrassment
		5:01:00	Equal Employment Opportunity Affirmative Action, Discrimination and Nepotism
		5:24:00	Anti-Harrassment
		6:07:00	Sexual Misconduct
6.02.00.00	Sex Discrimination and Sexual Harassment	5:01:00	Equal Employment Opportunity Affirmative Action, Discrimination and Nepotism
		5:24:00	Anti-Harrassment
		6:07:00	Sexual Misconduct
6.03.00.00	Sexual Misconduct	6:07:00	Sexual Misconduct
		3:10:00	Student Anti-Harrassment
		3:11:00	Student Conduct and Discipline
		5:24:00	Anti-Harrassment
6.04.00.00	Pregnancy, Childbirth, and Related Medical Conditions	3:12:00	Accommodations for Pregnant Students
6.04.10.00	Accomondations for Pregnant Students	3:12:00	Accommodations for Pregnant Students
7.01.00.00	Firearms and Other Weapons	6:16:00	Firearms and Other Weapons
		7:25:00	Campus Facilities
7.02.00.00	Behavioral Intevention Teams	No localized Columbia State Policy	
7.03.00.00	Infections Diseases	6:15:00	Infectious Disease Policy
7.04.00.00	Programs for Minors on Campus	7:11:01	Minors on Campus
7.05.00.00	Traffic and Parking	7:13:00	Campus Parking
8.01	Particiaption in Intercollegiate Athletics	3:03:00	Athletics and Athletic Admissions
8.02	Presidents Athletic Council	No localized Columbia State Policy	
8.03	Financial Administration in Intercollegiate Athletics	No localized Columbia State Policy	
9.01.00.00	Marketing and Communications	7:01:00	Media Relations
9.01.01.00	Branding and Trademarks	7:20:00	Publications, Forms, Printing, Letterhead and Business Cards
9.01.02.00	Publications	7:20:00	Publications, Forms, Printing, Letterhead and Business Cards
9.01.03.00	Advertising	No localized Columbia State Policy	
9.01.04.00	Social Media	7:23:00	Social Media Policy
9.01.05.00	Web Publishing	7:05:00	Web Page Policy and Guidelines
9.01.06.00	Mass Communications	1:12:00	Mass Internal Communications Policy