

# **COLUMBIA STATE COMMUNITY COLLEGE**

## **Drug-Free Schools and Campuses Act**



## **Alcohol and Other Drug Abuse Prevention Program**

### **Biennial Review**

**2017-2018 and 2018-2019 Academic Years**

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## INTRODUCTION

### **Purpose of the Report**

In order to comply with the 1989 Amendments to the Drug-Free Schools and Communities Act as described in Part 86 of the Education Department General Administrative Regulations (EDGAR)--the Drug Free Schools and Campuses Regulations, Columbia State Community College conducted a biennial review of its alcohol and other drug (AOD) prevention programs. This report is a product of that review, and it covers the 2017-2018 and 2018-2019 academic years.

This report describes the efficacy of the Columbia State Community College Alcohol and other Drug Prevention program. Also, this report reviews the enforcement and disciplinary sanctions imposed on violators of the College's AOD policies and determines whether these enforcement efforts and sanctions were applied in a consistent manner.

### **Biennial Review Committee Members**

The Behavioral Intervention Team of Columbia State Community College served as the Biennial Review Committee. The current members of this committee are:

Joni Lenig	Interim Vice President, Academic Affairs
Ruth Holt	Vice President, Student Affairs
Dr. Victoria Gay	Dean, Humanities and Social Sciences
Marla Cartwright	Director, Academic Engagement and Innovation
Dr. Tim Hallmark	Director, Facilities Services and Safety
Adam Robertson	Director, Student Engagement and Services
Christie Miller	Director, Human Resources
Melissa Febbroriello	Counselor and Case Manager
Wynn Gooch	Counselor, Disability Services
Robyn O'Neal	Counselor, Disability Services
Randy Carroll	Chief of Public Safety

## Materials Reviewed

- Student Handbook
- College Catalog
- *Student Rights, Conduct & Safety* Brochure
- Drug-free Workplace and Campus Policy 05:27:00
- Employee Conduct Policy 05:22:00
- Drug and Alcohol Prevention Program (DAAPP)
- Website/Consumer Information
- Annual Campus Crime/Security Report
- Right Start Orientation Presentation

## **ALCOHOL AND OTHER DRUGS PREVENTION PROGRAM GOALS**

Goals for Columbia State Community College's Alcohol and Other Drugs Prevention Program are as follows:

1. To ensure a safe, healthy, and welcoming campus community free from alcohol and other drug use and abuse.
2. To provide information for students, faculty, and staff regarding alcohol and other drug issues for the purpose of education and prevention.
3. To make available alcohol and other drug intervention services, referrals, and support for members of the campus community.

Achievement of these goals will be measured by the number of incidents on campus related to alcohol and other drug violations, results of student surveys intended to measure satisfaction with services as well as student retention rates. During the review period, there have been no incidents on campus related to alcohol and other drug violations. The student retention rate increased by approximately 10% from 2018 to 2019. Additionally, satisfaction surveys indicate that students report a 96.2% satisfaction rate in 2019.

## ALCOHOL AND OTHER DRUG PREVENTION PROGRAM

In order to meet the goals of the College's Alcohol and Other Drug Prevention Program, the Student Services and Human Resources departments distribute information annually to students and employees regarding policies related to alcohol and other drugs. The Drug and Alcohol Abuse Prevention Program disclosure includes the required elements:

1. A statement of standards of conduct that prohibits the unlawful possession, use or distribution of illicit drugs and alcohol by students and employees
2. A description of legal sanctions imposed under federal, state, and local laws for unlawful possession or distribution of illicit drugs and alcohol
3. A description of the health risks associated with the use of illicit drugs and alcohol abuse
4. Resources for drug and alcohol counseling, treatment, and rehabilitation that are available to students and employees
5. A statement that disciplinary sanctions will be imposed on students and employees for violations of the institution's codes of conduct and a description of the sanctions

Columbia State student programs, activities, and events are provided in an environment free of illegal drugs and alcohol. Columbia State offers students, faculty, and staff a variety of programs designed to provide education regarding the use of alcohol and other drugs. Columbia State also maintains a list of local resources for alcohol and other drug rehabilitation and counseling treatment.

Listed below are some of the programs that have been offered.

Alcohol Awareness Event – Root Beer Pong and DrunkBusters alcohol and drug impairment goggles, alcohol use assessment and resources available – September 2017 (Columbia, Williamson, Lawrence, Lewisburg, and Clifton)

Distracted Driving Simulation Event – THP officers discussed impaired driving and distributed information on drug/alcohol-impaired driving – March 2018 (Columbia)

Distributed information by email and fliers regarding Drug Take Back Day to all campuses (for disposal of old and unused prescriptions) – April 2018 (all campuses)

Virtual Reality Experience - distracted/impaired driving virtual reality simulator – October 2018 (Williamson)

UNITE's Arrive Alive Tour — High-tech simulator, impact video, and other resources to provide education about the dangers of texting while driving and intoxicated driving. October 2018 (Columbia)

Drug Take Back Day - all campuses (for disposal of old and unused prescriptions) – April 2019 (all campuses)

Prescription drug lock boxes provided to all campuses for students in need

Participation in TBR Campus Climate Survey for college students- includes questions regarding alcohol and drug use

Individual personal counseling

Membership and participation in CHASCO (Coalition for Healthy and Safe Campus Communities) which will provide opportunities through funding/grants to provide programs which will boost awareness of drug and alcohol abuse. The membership also provides the opportunity to participate in conferences and seminars for professional development in the area of drug and alcohol abuse.

Employee Assistance Program sends electronic newsletters to employees containing information about alcohol and other drugs

Health insurance providers send electronic newsletters to covered members regarding health issues including those related to abuse of alcohol and other drugs

Healthy College wellness program promotes health consciousness throughout our campuses

New employee orientation (Review of drug free workplace and campus policy)

EAP provider attended employee benefits fair

Haven for Faculty and Staff provides information regarding alcohol and drug abuse.

Haven Sexual Assault Prevention for Undergraduates is required for degree-seeking freshmen and is built into the curriculum of the College Success Program. It also provides information regarding alcohol and drug abuse.

## ANNUAL NOTIFICATION

Employees – New employees are directed to read Columbia State policy 05-27-00 Drug-free Workplace and Campus and DAAPP and return a signed certification to Human Resources. Annually, Human Resources sends a copy of these documents to all employees by email with instructions on how to obtain a paper copy.

Students – a copy of the DAAPP is included in the *Student Rights, Conduct & Safety* brochure provided to students each semester in their orientation materials. A copy of the DAAPP is included in the consumer information email that is sent to all new students and to all students and employees annually.



## DISCIPLINARY SANCTIONS

Disciplinary sanctions range from a warning to permanent expulsion or termination from the College. Sanctions are determined on the circumstances of the case as well as the perceived learning needs of the student or employee.

In addition to warnings, probation, suspension/expulsion, and termination of employment, educational sanctions may also be imposed such as:

- Community service
- Completion of training courses
- Writing an essay or reflection paper
- Compiling an assortment of educational videos

## INCIDENTS ON CAMPUS

As the chart below indicates, there were no alcohol and other drug violations that occurred during the 2017-2018 and 2018-2019 academic years.

CoSCC ALCOHOL/DRUG INCIDENTS/COMPLAINTS							
Date	Year/Semester	Allegation/Violation	Sanction	Campus	Location	Student or Employee	Initiated by
N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

## STRENGTHS AND WEAKNESSES

The Biennial Review Committee's review identified the following strengths and weaknesses in the College's Alcohol and Other Drug Program.

### Strengths

- All student events and activities are conducted in accordance with Columbia State's Drug-free Workplace and Campus Policy 05:27:00.
- Columbia State has policies related to alcohol and other drugs and regularly distributes these policies.
- Students, faculty, and staff have access to campus-based and community resources related to alcohol and other drugs.
- The College administers the TBR Student Climate Survey to gain insight into student use of alcohol and other drugs.
- The *Student Rights, Conduct & Safety* document is distributed to all students at New Student Orientation.
- There is an Employee Assistance Program (EAP) for all regular employees
- Columbia State has a licensed counselor on staff to assist students.
- Columbia State's campus became smoke and tobacco free as of January 1, 2015.
- 24/7 Security presence on campus.
- Columbia State seeks out community resources such as NAAMI and MADD.
- Membership in CHASCO.

### Weaknesses

- EAP is not available to part-time faculty and temporary employees.
- Additional programming is needed for students and employees.

## RECOMMENDATIONS

Based on its review of the College's Alcohol and Other Drug Prevention Program, the Biennial Review Committee recommends the following:

- Provide a minimum of one program in fall semester and one program in spring semester of alcohol and other drug prevention educational programming for students.
- Use Healthy College program to provide information to employees.
- Continue the administration of TBR Student Climate Survey.
- Continue active membership in CHASCO

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 Date: July 13, 2020  
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